



First Stage Researcher

Up to the point of PhD

Students enrolled in a doctoral program doing research under supervision.



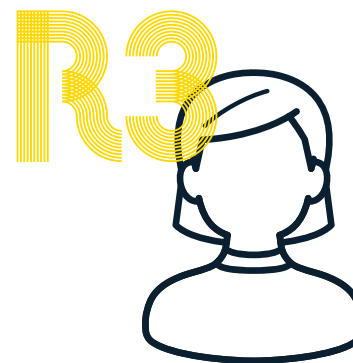
Recognised Researcher

PhD holders or equivalent, not yet fully independent

PhD who have not yet established a significant level of Independence. Researchers with an equivalent level of experience and competence.

Assistant Lecturer.

Postdoc Xunta-GAIN, Juan de la Cierva, Ramón y Cajal, Beatriz Galindo Júnior, among others.

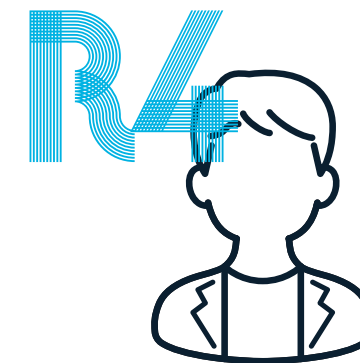


Established Researcher

Researchers who have developed a level of Independence

Senior lecturer, permanent teaching staff, lecturer, among others.

Ramón y Cajal consolidation, Beatriz Galindo Senior, among others. (R3 accreditation normally required).

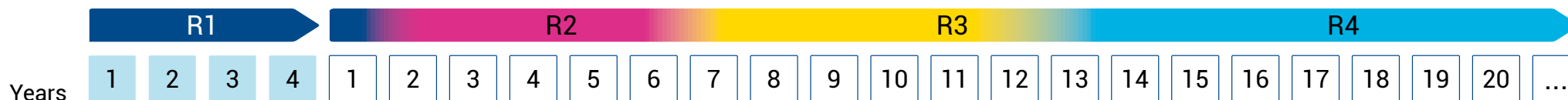


Leading Researcher

Researcher leading their research area or field

It would include the team leader of a research group or head of an industry R&D laboratory.

Full professors, Distinguished Researchers and other figures leading their research area or field.



In addition to these profiles, the research staff also includes personnel hired for scientific-technical management (activities related to research lines or scientific-technical services). The above staff may have the competencies of one of the aforementioned profiles (R1, R2, ...). Law 14/2011 on science, technology, and innovation.